

CONTRACTORS STATE LICENSE BOARD

AGENDA ITEM C: OVERVIEWS OF CSLB DIVISION OPERATIONS



A. TESTING DIVISION

WENDI BALVANZ TESTING DIVISION CHIEF



TEST CENTER VOLUME

- 35,000 exams scheduled annually
- 46 different CSLB exams
- 1 to 3 versions of each exam available for administration at any given time



EXAMINATION PROGRAMS

Law and Business Examination **Trade Examinations** A - General Engineering **B** - General Building 43 **C** - Specialty Trades **Certification Examinations** Asbestos Certification Hazardous Substance Removal 2

46 Total Examination Programs



OCCUPATIONAL ANALYSIS (OA) CYCLE

SME Recruitment

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop





SME RECRUITMENT REQUIREMENTS

SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop

- Maintain active licenses in good standing
- Represent recent and experienced licensees
- Represent the scope of practice
- Represent all California regions



SME JOB AUDIT INTERVIEWS

SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop



- 8 to 12 audits
- List of task statements describing work
- List of knowledge statements needed to perform work



1ST OCCUPATIONAL ANALYSIS WORKSHOP

SME Recruitment Requirements SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop

- Refine task statements
- Refine knowledge statements
- Match task and knowledge statements



OCCUPATIONAL ANALYSIS SURVEY

SME Recruitment Requirements SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop

Validation Report

C-16 Fire Protection Occupational Analysis Questionnaire Domain 1: Planning and Estimation			
Domain 1: Planning and Estimation	Frequency	Importance	
1. Review plans and specifications to determine scope of fire protection projects	•		•
2. Design fire protection systems for various buildings and structures.	\$		•
3. Determine type and location of sprinkler heads for fire protection projects.	•		•
 Determine size, type, and quantity of fire pumps or tanks required to supply sufficient water for fire protection projects. 	•		
 Determine type of pipe, sizing, and requirements for fire protection projects. 	•		2
 Determine size, type, and spacing of hangers and seismic bracing based on fire protection piping. 	•		
 Determine layout for private fire service mains and associated components. 	¢		
 Estimate cost of equipment required to complete fire protection projects. 	•		•
9. Estimate cost of			-

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2ND OCCUPATIONAL ANALYSIS WORKSHOP

SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop





VALIDATION REPORT

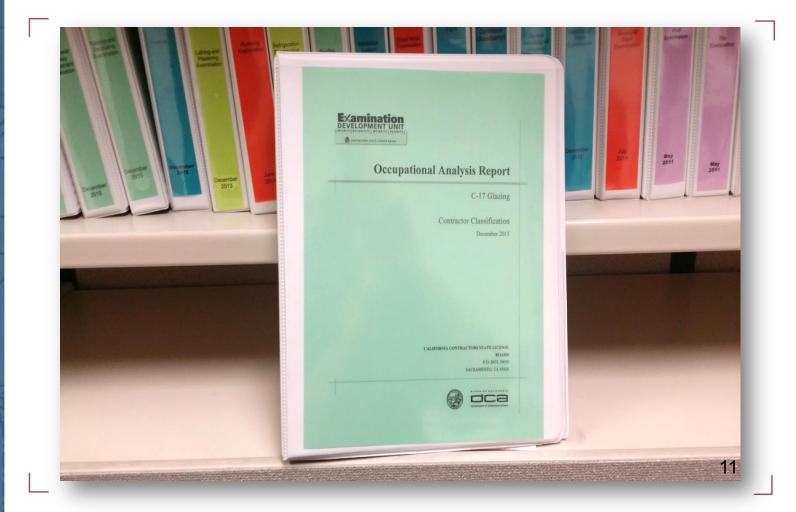
SME Recruitment Requirements

SME Job Audit Interviews

1st OA Workshop

OA Survey

2nd OA Workshop





EXAMINATION DEVELOPMENT CYCLE

Reclassify Workshops

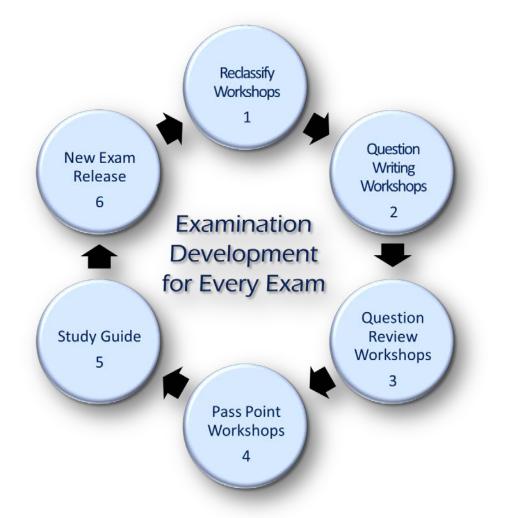
Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing Study Guide

New Exam Release



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RECLASSIFY WORKSHOPS

Reclassify Workshops

Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing Study Guide

New Exam Release

For each question, SMEs decide to:

- Retain
- Modify
- Delete



QUESTION DEVELOPMENT WORKSHOPS

Reclassify Workshops

Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing Study Guide





QUESTION REVIEW WORKSHOPS

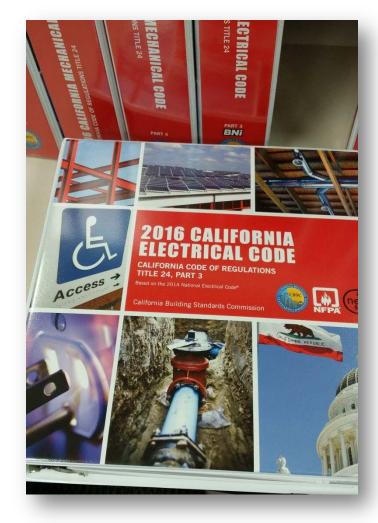
Reclassify Workshops

Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing Study Guide







PASSING SCORE WORKSHOPS

Reclassify Workshops

Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing Study Guide





TESTING STUDY GUIDE

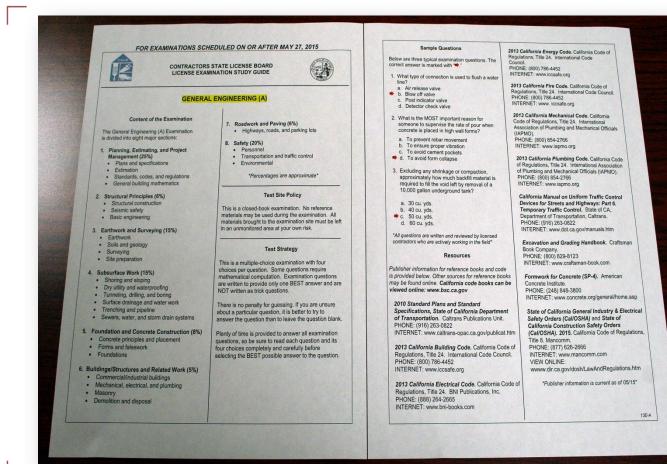
Reclassify Workshops

Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing Study Guide





NEW EXAM RELEASE

Reclassify Workshops

Question Development Workshops

Question Review Workshops

Passing Score Workshops

Testing Study Guide





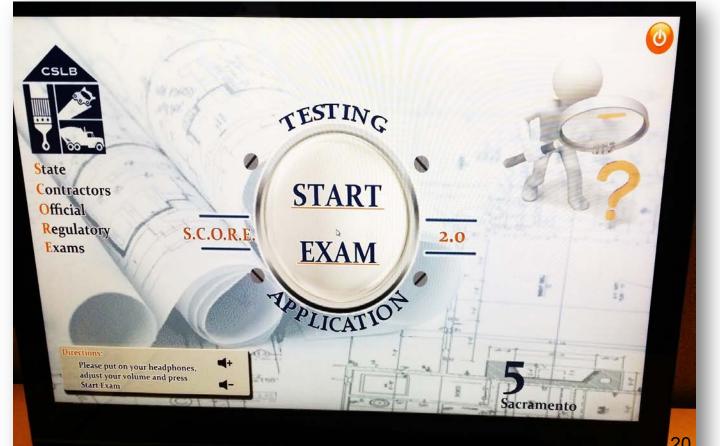
TEST CENTERS



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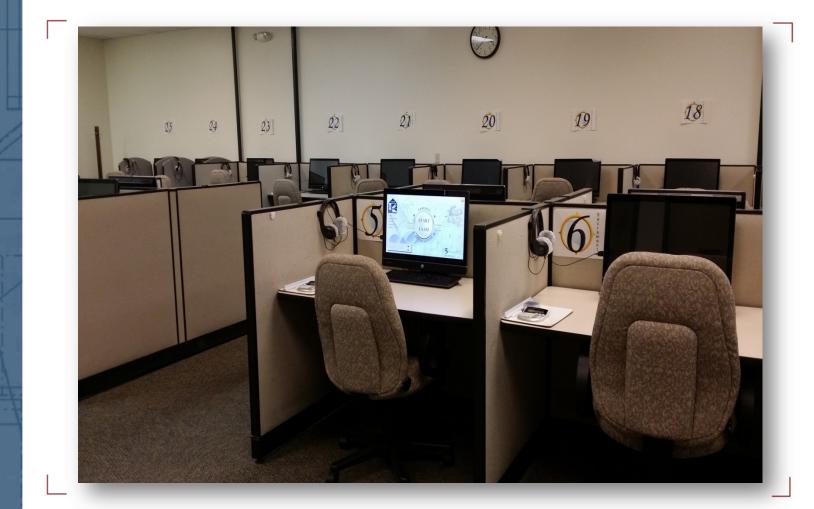


COMPUTER TESTING





TRANSLATOR Examinations





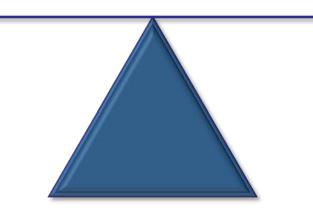
EXAM TRANSLATORS

- Provided by candidates
- Pre-approved by CSLB staff
- Recorded and monitored during testing
- Must wait a year to translate again



APPLICANT STEPS TO LICENSURE





FAIL

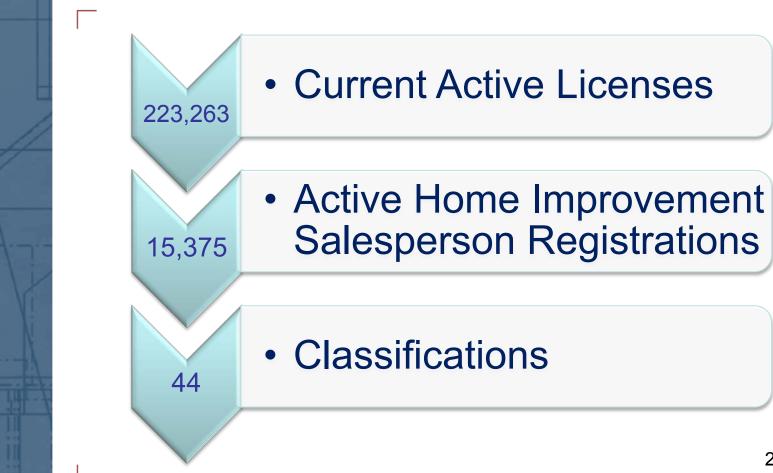


B. LICENSING DIVISION

CHARLOTTE ÅLLISON *LICENSING DIVISION MANAGER*



LICENSING





LICENSING

- Processes applications for licensure and renewal
- Reviews criminal background information
- Performs all licensing maintenance including bonds and workers' compensation
- Manages the Licensing Information Center and Sacramento Public Counter
- Reviews family support and judgment documents
- Provides classification determinations
- Complies with statute to verify experience for 3% of all applications



CLASSIFICATIONS



A – General Engineering

B – General Building

C - Specialty



CLASSIFICATIONS A – GENERAL ENGINEERING



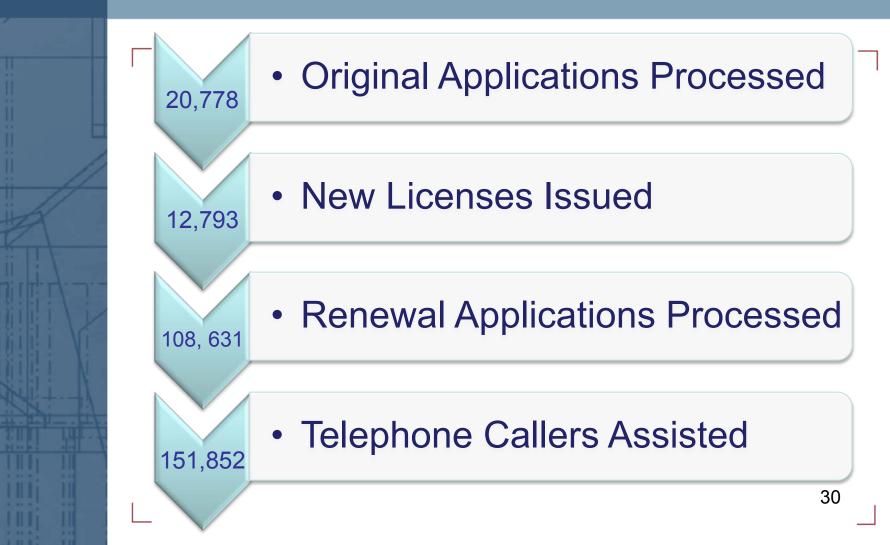


CLASSIFICATIONS B – GENERAL BUILDING





STATISTICS FOR JULY 2015 - JUNE 2016





Age

check

Experience

APPLICATION ELIGIBILITY

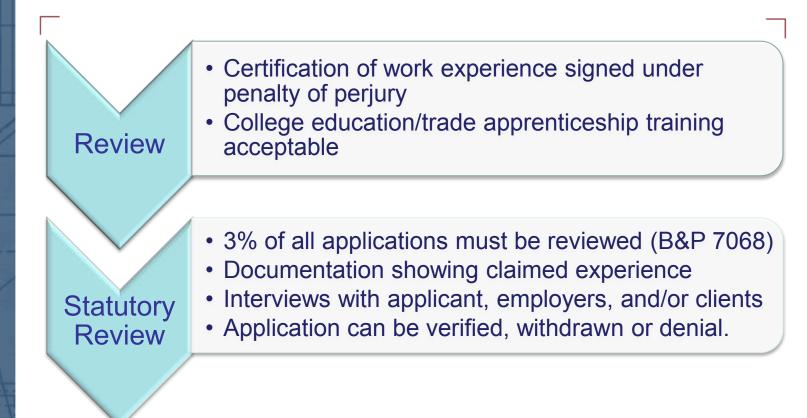
• Applicants must be 18 years of age

- Must undergo fingerprinting
- Background Must disclose criminal convictions with application
 - Four (4) years within the previous 10 years
 - Performing trade work at a journey level, foreman, or supervising employee

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EVALUATION OF EXPERIENCE





STATUTORY REVIEW OUTCOME

Application process proceeds

Verified

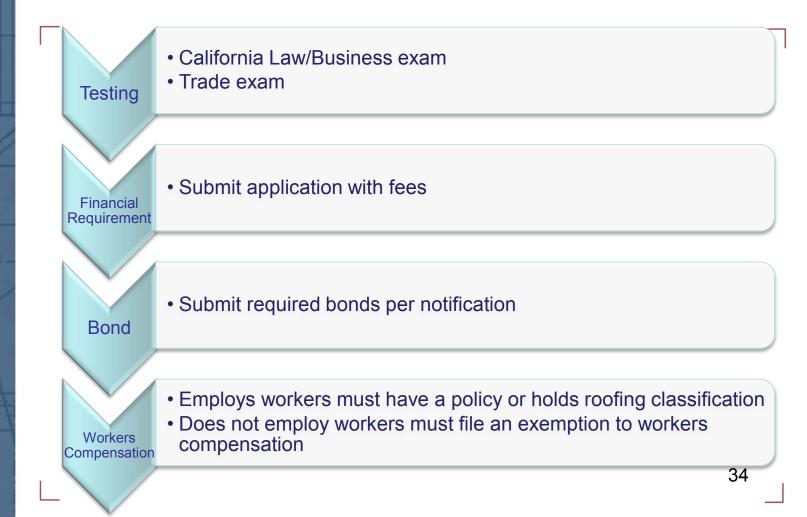
Withdrawn

Denied

- Applicant must re-apply when the experience has been gained. This can be at any time after the withdraw is processed
- Applicant may request a hearing before an administrative judge.
 - If the judges overturns the denial, the application process proceeds.
 - If the judge upholds the denial, cannot re-apply for at least 12 months from the date the decision is signed.
- If the denial is not appealed the applicant must wait 12 months from the date of the denial to re-apply.



FINAL REQUIREMENTS FOR LICENSURE





DID YOU KNOW?

To expedite applications; testing, criminal back ground and experience verification are performed concurrently by CSLB staff.





DID YOU KNOW?



We have reciprocal agreements allowing selected trade examination waivers with three neighboring states.

(Business and Professions Code section 7065.4)



complete

SUMMARY OF APPLICATION PROCESS



Tests

met

completed

Issuance

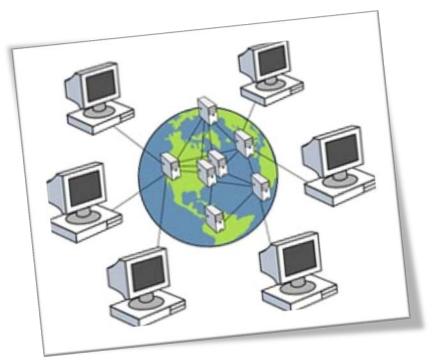
requirements

Inactive renewal every four years



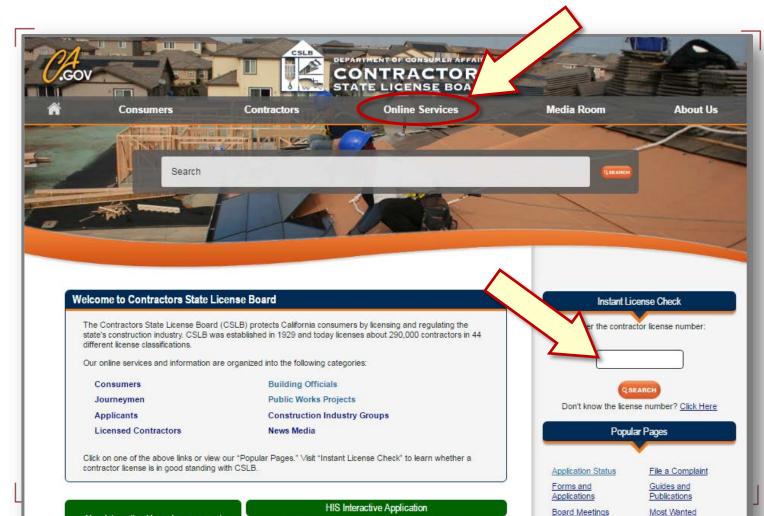
ONLINE SERVICES

CSLB license and application information uploads in real time to the website.





ONLINE SERVICES

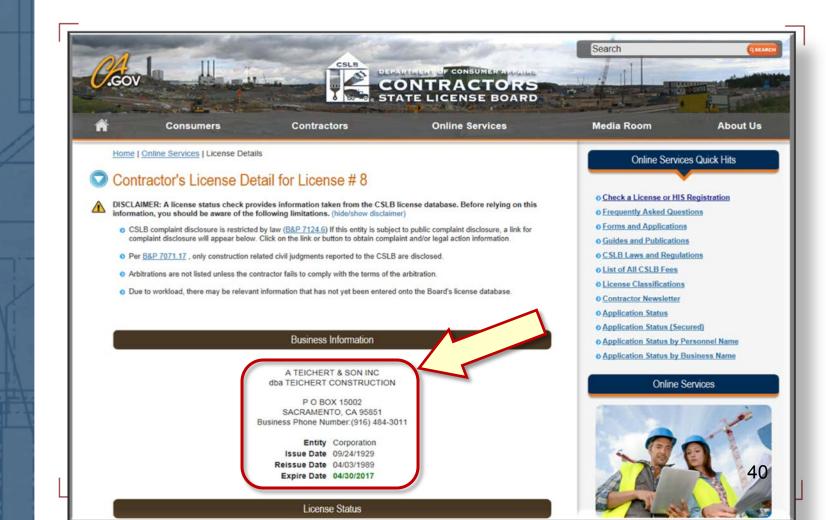


New Interactive Home Improvement

LUC Internation Frankrik



LICENSE LOOK-UP ON WEBSITE



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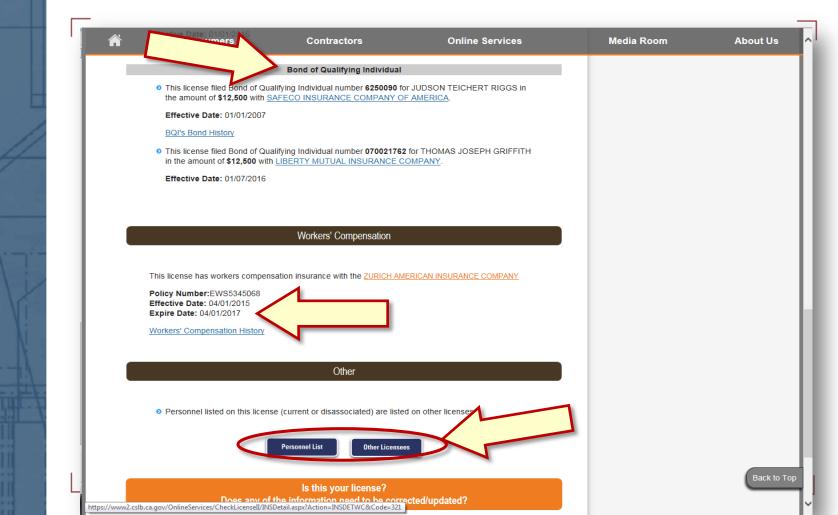


LICENSE LOOK-UP ON WEBSITE

Â	Consumers	Expire Date 04/30/2017 Contractors	Online Services	Media Room	About Us
		License Status			
	This license is current and act	ive.			
	All information below should b	e reviewed.			
		Classifications			
ſ	A - GENERAL ENGINEERII B - GENERAL BUILDING C				
l	<u>C16 - FIRE PROTECTION</u> <u>C27 - LANDSCAPING</u>	CONTRACTOR			
	HAZ - HAZARDOUS SUBSTAN	Certifications ICES REMOVAL			
		Bonding Information)	
		Contractor's Bond			
	This license filed a Contractor's	Bond with SAFECO INSURANCE COMP	ANY OF AMERICA.		
	Bond Number: 6250091				
	Bond Amount: \$15,000				
	Effective Date: 01/01/2016	V			Back to T
		Bond of Qualifying Individual			



LICENSE LOOK-UP ON WEBSITE





ADDITIONAL ONLINE SERVICES



- Home Improvement Salesperson Smart Form
- Online fee payment kiosks in most testing locations



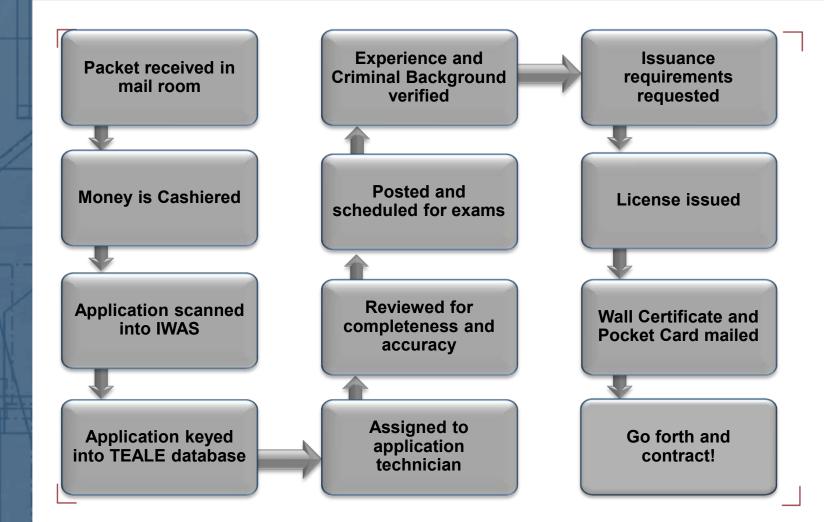
ONLINE SERVICES UNDER CONSTRUCTION



- Application submission
- Renewal submission
- License modification
 form submission



APPLICATION





LICENSE





LICENSE

STATE OF CALIFORNIA



Pursuant to Chapter 9 of Division 3 of the Business and Professions Code and the Rules and Regulations of the Contractors State License Board, the Registrar of Contractors does hereby issue this license to:

JOHN DOE DBA DOE CONSTRUCTION COMPANY

License Number 88888888

to engage in the business or act in the capacity of a contractor in the following classifications:

B - GENERAL BUILDING CONTRACTOR C10 - ELECTRICAL C20 - WARM-AIR HEATING, VENTILATING AND AIR-CONDITIONING C36 - PLUMBING

Witness my hand and seal this day,

August 23, 2016

Issued October 1, 1959

Cindi A. Christenson, Registrar of Contractors

Agustin "Augie" Beltran, Board Chair

This license is the property of the Registrar of Contractors, is not transferable, and shall be returned to the Registrar upon demand when suspended, revokad, or invelidated for any reason. It becomes void if not renewed.

13L-24 (REV. 03/15)

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C. ENFORCEMENT DIVISION

DAVID FOGT ENFORCEMENT DIVISION CHIEF



INTRODUCTION

Enforcement Overview

- Units and Offices (Statewide)
- 2015: By the Numbers
- From "Complaint" to "Disposition:" Essential Terms

Enforcement Units

- Intake and Mediation Centers (IMC)
- Investigation Centers (IC)
- Statewide Investigative Fraud Team (SWIFT)
- Case Management (CM)
- Enforcement Programs

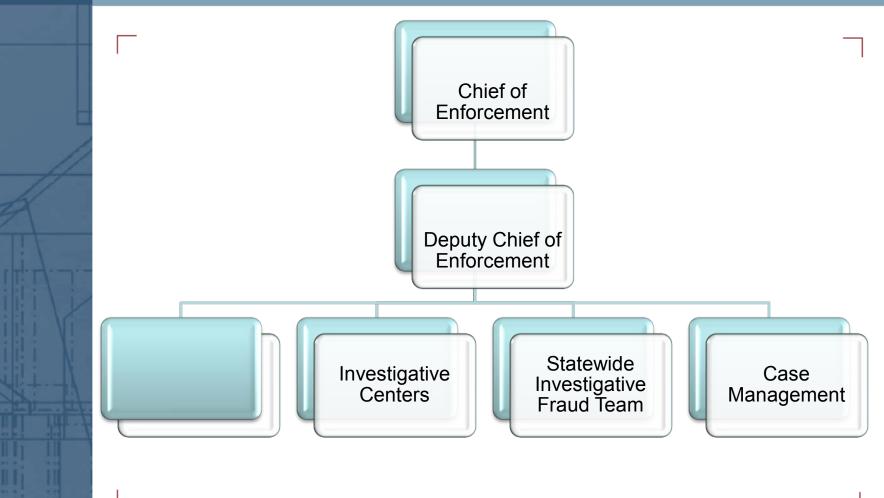


ENFORCEMENT MISSION

- Enforce the laws, regulations, and standards governing construction contracting in a fair and uniform manner
- Resolve disputes that arise from construction activities



ENFORCEMENT DIVISIONS 214 EMPLOYEES



-



ENFORCEMENT OFFICES OPEN TO THE PUBLIC

- San Francisco
- Sacramento
- Fresno
- Valencia
- West Covina
- Norwalk
- San Bernardino
- San Diego





CLOSING DISPOSITIONS

- Insufficient Evidence
- No Jurisdiction
- No Violation
- Minor Violation- Violation Warning Letter
- License already revoked
- Settled in Investigation
- CSLB Voluntary Arbitration
- Recommended for Licensee Citation
- Recommended for Accusation
- Refer to Prosecutor



ESSENTIAL TERMS

- Complaint Investigations performed by Enforcement staff
 - Administrative- Discipline imposed on a professional license by the Registrar
 - Criminal- Provides for jail or state prison sentence
 against a person
 - Reactive- Investigation conducted after the violation has occurred
 - **Proactive-** Investigation of an active violation



ESSENTIAL TERMS

- Sweeps- Proactive investigation at active construction sites conducted with agency partners
- Stings- An undercover operation at a staged project site conducted with law enforcement partners to obtain bids from persons suspected of engaging in unlicensed and or uninsured practice
- Citation- Disciplinary action consisting of a civil penalty issued to an unlicensed person or licensee
- Accusation- a written statement of charges that seeks to suspend or revoke a contractor's license
- Notice to Appear (NTA)- a written notice to appear in court



COMPLETED INVESTIGATIONS

- 2014 Investigations Completed: 19,026
- 2015 Investigations Completed: 19,906
- 2016 Investigations Completed: 11,739 (2016 Investigations January- July)



INTAKE AND MEDIATION CENTERS (IMC)

- Receive 90% of consumer filed complaints
- Perform timely mediation of licensee complaints
- Prepare egregious licensee and nonlicensee complaints for field investigations



IMC 2015 COMPLAINTS

Average number of complaints received monthly: 944

- Licensed: 80%

- Unlicensed: 20%



IMC BOARD DIRECTED GOALS

- Open complaints within three days of receipt (averaging 1.5 days)
- 70 percent of licensee complaints within 60 days
- Settle 30% with restitution paid to injured party



IMC 2015 SETTLEMENTS

40% of complaints settled with \$10,557,200.24 paid to financially injured parties





INVESTIGATIVE CENTERS

- Investigate complaints from consumers, licensees, industry, as well as governmental agencies for violations of contractors law
- Assist in the resolution of construction disputes
- Coordinate with prosecutors to enforce criminal and administrative construction related laws
- Coordinate with and assist local building departments to ensure that minimum code requirements are met



IC BOARD DIRECTED GOALS

- Contact consumer within 60 days of complaint assignment
- Complete an average of 10 investigations per month
- Investigate complaints promptly with no more than 100 of the more than 3,500 open complaints exceeding 270 days in age



IC RESPONSIBILITIES

- Perform construction site inspections
 - Perform thorough investigations
 - Provide complaint resolution assistance
 - Produce detailed investigative reports
 - Testify at administrative, civil and criminal hearings



IC DUTIES

- Complaint dispositions include arbitration, a advisory letter, a settlement agreement or a legal action
- Closing letter sent
- 28% percent in 2015 resulted in a legal action



ENFORCEMENT PROGRAMS

To assist in the investigation and

resolution of complaints workmanship

related complaints

- Industry Expert
- Arbitration



LEGAL ACTION VS. RESOLUTION

The following factors are considered in determining if an administrative action is appropriate:

- Egregious Act
- Repeat Offender
- Unlicensed Practice



IC LEGAL ACTIONS

 Enforcement staff continue to expand relationships with prosecutors, referring 1,333 cases for criminal action in 2015





IC 2015 RESTITUTION PAID



• \$3,773,786.03





STATEWIDE INVESTIGATIVE FRAUD TEAM (SWIFT)

Proactive enforcement of license and **Workers** Compensation insurance requirements





STATEWIDE INVESTIGATIVE FRAUD TEAM (SWIFT)

 Proactive enforcement of license and Workers Compensation insurance requirements





SWIFT BOARD OBJECTIVES

- Respond to industry leads
- Coordinate stings and sweeps with local law enforcement and partnering state agencies



SWIFT OPERATION STRUCTURE

- Sacramento
- Santa Rosa
- San Jose
- Carmel
- Modesto
- Fresno
- Bakersfield
- Norwalk





SWIFT PROGRAMS

- JESF (Joint Enforcement Strike Force)
 - Primary objective is to take criminal action against entities that violate tax, license and workers' compensation requirements.
 - Partners include EDD, Department of Insurance, the Franchise Tax Board, the Board of Equalization, and the Department of Justice.

• LETF (Labor Enforcement Task Force)

- Primary objective is to take administrative action against entities who violate labor, license, and workplace safety laws.
- Partners include Employment Development Department and Department of Industrial Relations which would be DLSE and DOSH



SWIFT STINGS

Sting operation location and targets
Areas within the state experiencing significant levels of unlicensed activity and/or advertising
Leads received from industry partners, consumers and unlawful advertisements



SWIFT 2015 STING STATISTICS

- Notice to Appear (NTA) in criminal court issued for:
 - Contracting without a license
 - Advertising without a license
 - Failing to maintain WC insurance
- 631 NTA Issued in 2015 in 91 sting days



SWIFT 2015 LEAD STATISTICS

- More than 1,300 investigations opened
- 23% of investigations resulted in a legal action



SWIFT 2015 STATISTICS

- 1,647 administrative/criminal cases
- \$820,821 in CSLB citation penalties
 - and assessments collected
- 780 referred to prosecutors



ADMINISTRATIVE DISCIPLINARY PROCESS

Case Management Centers (CMC)

Sacramento Enforcement and Disciplinary

Services Sections (ESS/DSS)

- Accusations
- Subsequent arrests
- Norwalk Citation Enforcement Section (CES)
 - Citations
 - Mandatory Settlement Conferences



CMC 2015 CITATIONS ISSUED

- Issued within 30 days of receipt and assess a civil penalties and generally include an order to pay restitution
- Since 2010, citations have increased over 70%
- Licensee/non-licensee citations issued 2015: 2,410
- Accusations issued 2015: 310



CMC - SUBSEQUENT ÅRREST AND CONVICTION UNIT

Investigates licensees convicted of a construction related crime:

	2014	2015
Total Number of Cases Investigated	366	1,121
Cases Referred for Accusation	104	109
Cases Referred for Citation	133	211
Warning Letters issued	129	801



CMC - SUBSEQUENT ARREST AND CONVICTION UNIT

Investigates licensees convicted of a construction related crime:

	2014	2015
Total # of Cases Investigated	366	1,121
Cases Referred for Accusation	104	109
Cases Referred for Citation	133	211
Warning Letters Issued	129	801



CMC 2015 STATISTICS

- Cost Recovery- \$255,859
- Restitution paid pursuant to a citation or accusation total -\$1,312,521



WORKERS' COMP. INSURANCE COMPLIANCE

- Complaints are reviewed for WC insurance compliance
- Contractors are suspended by operation of law for failure to comply with WC requirements
- Year 2015, 311 exemptions were cancelled and 113 policies obtained



2015 PERMIT VERIFICATION

- 294 building permit complaints received
- 222 single-violation building permit citations issued
- 252% increase in citations from 2009
 Board vote to increase enforcement



DISASTER RESPONSE

- Partner with Department of Insurance and local law enforcement
- Conduct stings and sweeps
- Post consumer awareness signs











DISASTER RESPONSE

- Staff Local Assistance Centers
- Prioritize consumer complaints
- Conduct stings & sweeps





ENFORCEMENT CHALLENGES

- Staff recruitment and retention in Bay Area offices
- Increase in consumer complaints
 may require more resources
- CSLB visits in remote/high cost living locations
- Ongoing training for complex legal actions
- Supervision of off-site employees



OVERVIEWS OF CSLB DIVISION OPERATIONS